



Avesis

MetLife



KAISER PERMANENTE®

Vision Benefit Plan Comparison

Alexandria Sanitation Authority offers three options to meet your vision needs, Avesis, MetLife, and Kaiser. The most comprehensive plan would be the Avesis Vision Plan. Under Avesis you have copay for both the exam and the eyeglasses. If you are enrolled in one of the Kaiser medical plans you automatically receive some vision benefits, including an eye exam with only a copay and discounts on the eyeglasses or contacts. If you are enrolled in the MetLife dental plan you can access discounts to vision services.

Below is a comparison of each vision plan you are offered. You cannot use two Vision Carriers for the same service. You will either choose Avesis, MetLife, or Kaiser at the time of service.

Please refer to each specific benefit summary for details about the vision plan.

Feel free to contact the following for additional questions:

Avesis (ASA Group Number 60792-13) phone 1-800-828-9341
www.avesis.com

MetLife (ASA Group Number 9231093) phone 1-800-521-3605
www.metlife.com

Kaiser (ASA Group Number 18862) phone 1-800-777-7902
www.kp.org

	Avesis Vision		MetLife Discount Vision	Kaiser Vision (Included in Medical Coverage)			
Services	In Network	Out of Network	(Included in Dental Coverage)*	Flexible Choice Option 1 Option 2 Option 3			HMO
Routine Exam	\$10 copay One Exam per Year	\$35 Reimbursement One Exam per Year	\$5 off routine exam	Opt 1 \$10 copay Optometrist \$20 copay Ophthalmologist (referral required)	Opt 2 \$20 Optometrist (deductible waived) \$30 Ophthalmologist (deductible waived) Opt 3 30% Coinsurance of Allowable Charge after Deductible	\$15 copay Optometrist \$25 copay Ophthalmologist (referral required)	
Frames	Any frame with a retail value \$100-\$150 (up to a \$50 wholesale allowance. Frames from Participating Wal-Mart locations are covered up to a \$68 retail value One Frame every Two Years	\$45 Reimbursement One Frame every Two Years	40% off retail price at participating providers	Opt 1 25% off retail price when purchased from Plan Providers One Frame per 12 months	Opt 2 Not available Opt 3 30% of Allowable Charge after Deductible One Frame per 24 months Limited to \$100 allowance	25% off retail price when purchased from Plan Providers Limited to one pair of glasses per year	
Eyeglass Lenses	\$15 copay One set of lenses per year	\$25 Single, \$40 Bifocal, \$50 Trifocal Reimbursement One set of lenses per year	\$50 Copay Single, \$70 Copay Bifocal, or \$105 Copay for Trifocal	Opt 1 25% off retail price when purchase from Plan Providers One set per 12 months	Opt 2 Not available Opt 3 30% of Allowable Charge after Deductible One set per 24 months Limited to \$150 allowance	25% off retail price when purchased from Plan Providers Limited to one pair of glasses per year	
Contact Lenses (Elective, in lieu of eyeglasses)	No copay Members receive a contact lens allowance of \$130 once per year.	\$130 Reimbursement for Elective \$250 Reimbursement if Medically Necessary	No Discount off disposable 15% Discount conventional	Opt 1 15% off retail price off retail price on initial fitting for 1 st pair only, when purchased from Plan Providers	Opt 2 Not available Opt 3 30% of Allowable Charge after Deductible One set per 24 months Limited to \$50 allowance	Member receives 15% discount off retail price on initial pair of contact lenses only when purchased from Plan Providers	

Lasik	5%-25% Discount plus \$150 (in lieu of all other services for benefit year) (one time allowance)	\$150 Reimbursement	15% off retail price 5% off promotional price	Not covered	Not covered	Not covered
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*MetLife Vision with dental coverage is a discount program and coverage is not available for non-participating providers. MetLife frequency is unlimited.

The information in this synopsis is presented for illustrative purpose. The text contained in this Guide was taken from various summary plan descriptions and benefit information. While every effort was taken to accurately report your benefits, discrepancies, or errors are always possible. In case of discrepancy between the Guide and the actual plan documents the actual plan documents will prevail. All information is confidential, pursuant to the Health Insurance Portability and Accountability Act of 1996. If you have any questions about your benefits, contact Human Resources.